

# Our Year of Opportunity.





# Together, TBM volunteers go where God calls.


**God calls His people to serve locally, across the nation and to the ends of the earth.**

**Mickey Lenamon**  
Executive Director and CEO



That call is a personal one on each of our lives, driving all of us to meet the needs of the hurting and share God's love everywhere we go.

In 2023, God's call took TBM volunteers to more than 50 locations across Texas, to states like Florida, Georgia, Hawaii and Utah and countries as far away as Poland, Uganda, Papua New Guinea and Israel. Along the way, they delivered help, hope and healing to thousands of people.



Learn more in the Water Impact section about how TBM is providing opportunity through Water Impact for Ugandans like Nancy.



As a result of stepping out in faith to serve, God transformed lives physically, emotionally and spiritually. The impact of TBM ministry continues to reverberate.

**Because of your prayer and financial support, TBM in 2023:**

- Led more than 3,775 people to faith in Christ
- Provided more than 120,000 meals after disasters and crises of all kinds
- Served 75,230 hours after disasters
- Performed 894 chainsaw jobs
- Washed, dried and folded nearly 1,300 loads of laundry for free
- Prepared more than 15,000 First Step Kits that helped people take their first steps in recovery after crises
- Provided 72 water access points around the globe, giving nearly 10,000 people clean, healthy water to drink
- Shared God's love on six continents



## Our Mission



TBM mobilizes Christian volunteers to impact the world by sharing God's love and training the next generation to do likewise.

## Our Vision



TBM seeks to develop and send out an unending stream of volunteers to deliver help, hope and healing in the name of Christ to hurting people in Texas, across the United States and around the world.

[tbmtx.org](http://tbmtx.org)





# DISASTER RELIEF WATER IMPACT BUILDERS MISSIONS + DISCIPLESHIP

## **TBM** Who we are TEXANS ON MISSION

TBM empowers Christians just like you to take on the biggest challenges around the globe, changing the world one act of service and compassion at a time. Since 1967, volunteers have delivered help, hope and healing to millions of hurting people and raising up the next generation to do likewise. As a result of that service, we've helped start and train disaster relief groups in all 50 states, giving birth to the third-largest disaster relief network in the nation.





An unending stream of men and women have served sacrificially around the world after every major disaster in Texas, most across the United States and after many disasters worldwide. TBM volunteers have provided many people worldwide clean drinking water in the midst of some of the most difficult situations. An untold multitude of students have been discipled through our programs and joined God in His redemptive work.

# TBM | What we do

## Disaster Relief

We've responded to every major natural disaster in Texas since 1967 and many beyond it, including the Southeast Asia tsunami, Hurricane Katrina and the Sept. 11 terrorist attacks. Through a diverse array of ministries, our volunteers have provided the calm after the storm for millions of people.



## Water Impact

When we drill a well, it provides more than just water. Our Water Impact initiatives are systematic, placed where the greatest water need is; sustainable, providing a community-wide structure that catalyzes long-term change; and Gospel-centered, always beginning with a village Bible study led by local leaders.



## Builders

Our Builders volunteers empower churches, camps and other ministries to accomplish their God-given visions of expanding the kingdom of God. Over the past 20 years, members have had their hands – and their tools – in the construction of more than 1,600 church and camp facilities, saving these ministries millions of dollars in construction costs.



## Missions + Discipleship

Missions and Discipleship helps churches transform their communities by empowering adults and students to do more for others outside their church walls and equipping students with the tools they need to become true disciples of Christ.

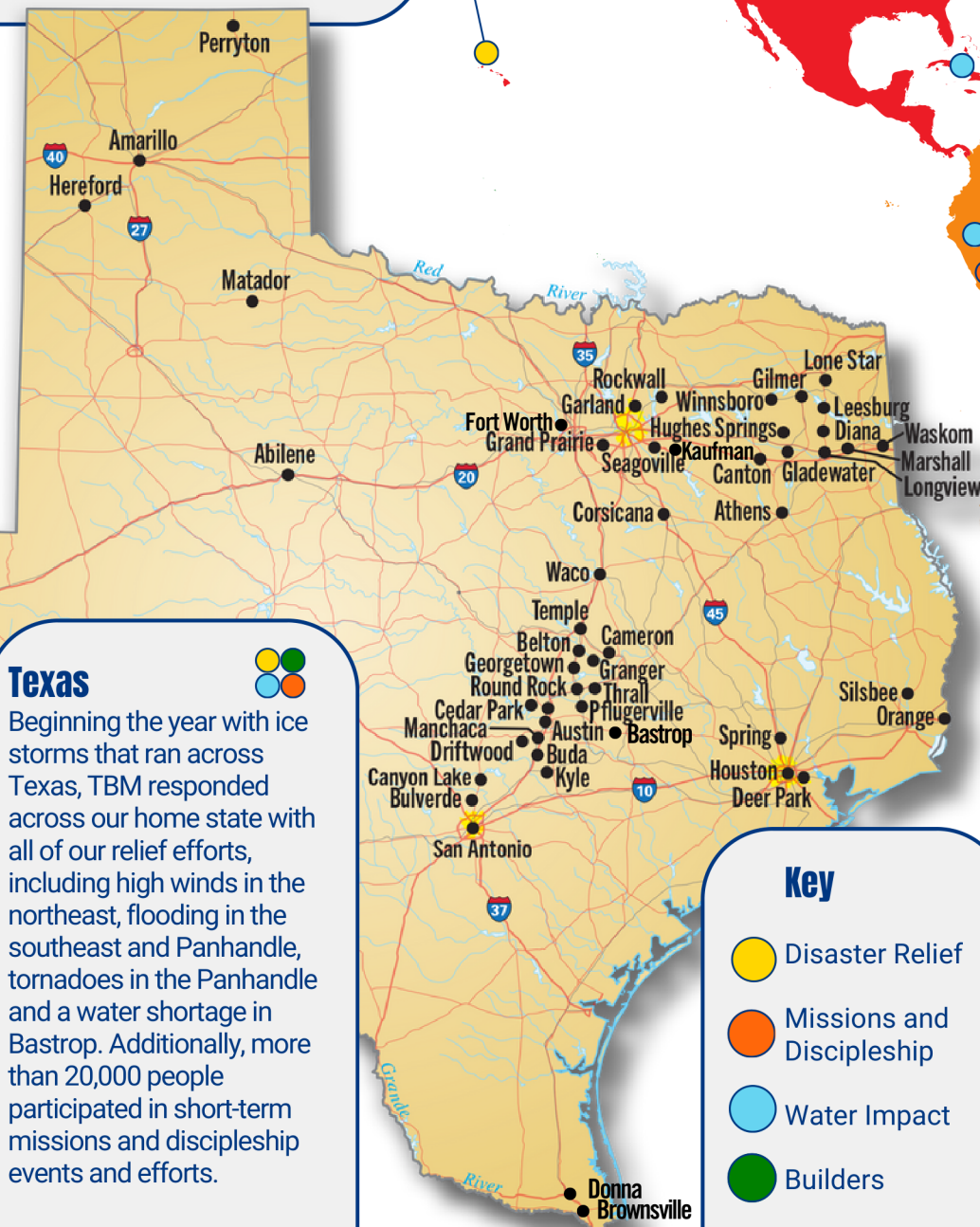




# A World of Opportunity

## United States

Volunteers provided relief in nine states, most notably with recovery after the devastating fires in Maui (pictured). We also responded to survivors of Hurricane Idalia in Florida and Georgia, flooding in the northeast and built a parsonage in Utah.



## Texas



Beginning the year with ice storms that ran across Texas, TBM responded across our home state with all of our relief efforts, including high winds in the northeast, flooding in the southeast and Panhandle, tornadoes in the Panhandle and a water shortage in Bastrop. Additionally, more than 20,000 people participated in short-term missions and discipleship events and efforts.

## Key

-  Disaster Relief
-  Missions and Discipleship
-  Water Impact
-  Builders

## Latin America

TBM Water Impact ministry continued to provide water sustainability to Peru (below), where a short-term mission trip also served families in the Cuzco area. We also provided relief in Cuba and Venezuela.





## Asia and India

In India, TBM sent humanitarian aid and provided counseling and shelter for families following a tragic train wreck in Odisha State. Later in the year, we sent 1,000 blankets and three bales of jackets to Odisha, Delhi and Manipur. Water Impact also provided water access to people in Papua New Guinea and we sent aid to both China and North Korea



## Spotlight: Israel

Since Oct. 7, Hamas terrorists attacked Israel with thousands of rockets, devastating the southern portion of the country. Homes have been destroyed, lives have been lost and life for many has been significantly altered.

In the midst of it all, more than 100,000 meals were provided using mobile kitchens designed by TBM. The ministry's volunteers handmade roughly 40,000 of those meals, meeting physical needs and shining hope into people's lives.



"The situation in Israel has required a great deal of coordination with our Israeli partners and with volunteers," said John-Travis Smith, TBM associate executive director who coordinates TBM ministry in Israel. "God has positioned TBM, through its established relationships, to provide an amazing level of support to anyone in need as this war unfolds.

"I do not know of any other Christian organization that has such a well-established and fruitful ministry situation in Israel right now," Smith said. "We believe God has opened this door of service through TBM, and we are seeking to be faithful in responding."

## Africa

Texans on Mission Water Impact expanded across Northern Uganda and is having a deeper impact than ever before, including microfinance efforts, youth outreach and evangelism initiatives. We also served in Sierra Leone, Tanzania, Ghana and Kenya.



## Europe and the Middle East

We continued to support victims of the war in Ukraine, notably through aid delivered by Christian partner ministries in Romania and Poland to Ukrainian refugees. In Turkey, volunteers continued to provide relief to the victims of the Turkey earthquake through water purification and the building of a church (above) and installation of refugee housing there.



# DISASTER RELIEF



## Octavia Uribe stands inside her home for the last time.

Structural engineers are on their way to condemn and board up the house, an historic stucco home that has stood in Perryton for more than 100 years. It's the last time she will see the inside of her home. It was destroyed by a tornado that hit the Texas Panhandle town in June.

But the Uribe family wasn't alone. TBM volunteers were there, helping them find their belongings and box them for relocation.

"They helped us finish out taking everything we had, because we lost everything," she said. "They came in yesterday and helped us with everything we could salvage.

"They made me feel like I had someone to help me take out my things – my memories – and they made me feel like I had someone to count on.

"At a moment like this," Uribe added, "You're grateful for the help and grateful to be alive, and that there are people who volunteer to help you for nothing. It makes you realize how to appreciate the small things in life. Today it's you; tomorrow it may be you helping others."





# 75,230 VOLUNTEER HOURS CONTRIBUTED

(that's 8,353 days of service!)



Total number  
of Disaster  
Relief  
deployments:

# 20

**6,828**  
Showers  
provided



**1,720**  
Loads of laundry  
provided

# 2023 DISASTER RELIEF: THE NUMBERS



8,353  
75,230

VOLUNTEER DAYS  
VOLUNTEER HOURS



1,752  
807  
186  
21  
793  
2,559

MINISTRY CONTACTS  
CHAPLAIN CONTACTS  
GOSPEL PRESENTATIONS  
PROFESSIONS OF FAITH  
BIBLES DISTRIBUTED  
TOTAL CONTACTS



121,054

TOTAL MEALS PREPARED



894

CHAINSAW JOBS



3,128  
123

HEAVY EQUIPMENT HOURS  
HEAVY EQUIPMENT JOBS



5,785

BOXES DISTRIBUTED



6,828

SHOWERS PROVIDED  
TO VOLUNTEERS, PUBLIC



1,720

LOADS OF LAUNDRY PROVIDED  
TO VOLUNTEERS, PUBLIC



8

RESPONSES IN TEXAS



10

RESPONSES: OTHER STATES



2

INTERNATIONAL RESPONSES



# Response that matters:

## How TBM provides professional-grade disaster relief with some of the best-trained volunteers in the country

Since 1967, TBM has developed one of the strongest and most extensive volunteer disaster relief systems in the world. When we partner with other network members, we are the third-largest volunteer relief organization in the U.S. And, because of our long-running track record in relief, we've developed an effective method for responding quickly to needs in the U.S. and around the world. Here's a general timeline for how we respond:



### Monitor threats

If a natural or man-made disaster is eminent, TBM leadership monitors news reports, interacts with governmental and non-governmental entities to begin coordination and places volunteer teams on standby. In some cases, we pre-stage volunteers to assess and respond immediately.



### Assess needs

Within hours after a disaster, highly-trained TBM assessors move through affected areas and determine what resources can best be provided by TBM volunteer teams.



### Coordinate with other responders

Disaster response is at its most effective when multiple responding groups work together. TBM coordinates with civil authorities and other response entities to act in the best interest of affected communities.



### Manage relief efforts and assign response teams

TBM is a leader in managing large-scale relief efforts and is part of several networks that can respond with us. As part of these efforts, we begin sending appropriate teams to affected locations.



### Core Disaster Relief Offerings

### Deploy teams

TBM is constantly training in several response disciplines and can call on almost 3,000 volunteers trained in a variety of responses, including (left, clockwise from top): Heavy equipment debris removal, chain-sawing fallen trees, mudding out flooded homes, distributing boxes and packing belongings, temporary roof repair, child care, shower and laundry services, chaplaincy, and serving hot, nutritious meals.

### Phase out, deployment assessment

TBM continuously assesses its effectiveness and need in the field and eventually begins to transition volunteers and assets out of the field. After the incident response, TBM leaders assess the response for performance and improvement, incorporating new information into future training and responses.







**Where needed most**  
 In 2023, TBM volunteers responded to some of the globe's most-devastated disasters, including (clockwise from top) recovery of personal items on behalf of victims of the devastating fires on Maui; helping families stricken by a tornado in Perryton, Texas; feeding thousands of meals following the attacks on Israel; and providing chainsaw relief to families hit by Hurricane Idalia in Florida.





# WATER IMPACT

## TBM adds spiritual emphases, health initiatives to Water Impact

In Uganda, the Youth Running Club is about getting physically fit. But it's so much more than that. The Texans and Ugandans on Mission Water Impact effort is an outreach to youth in rural Ugandan villages that helps them grow physically as well as spiritually.

Nancy (with her parents at right) was hesitant to join the running club because she'd never done something like that. After a little encouragement, she showed up and had fun. She's now competing on a national level.

The experience – partnered with the biblical lessons she learns each week – have transformed her life.

“One of the best things I saw that happened to her is to excel in athletics and secondly, they are also teaching them the Word of God,” Nancy’s mom said. “Now... they come and they share it with us, encouraging us to really love God and go to church because God is the future of everybody.”

The ministry is designed to change lives now, for generations to come and into eternity.

**Lives like Nancy's.**

“One of the best things I saw that happened to her is to excel in athletics and secondly, they are also teaching them the Word of God. Now... they come and they share it with us, encouraging us to really love God and go to church because God is the future of everybody.”





# SUSTAINABLE **IMPACT**

# 41,090

People reached with clean water

# 13

Countries reached

# 9,952

Heard the Gospel message

# 115

People were baptized



# 62

Hygiene trainings conducted



# 4

Microfinance groups active



# 3,355

Responded to the Gospel with a salvation prayer



# 72

Water access points created





# BUILDERS

## 'The house that faith built'

In Panguitch, Utah, a brand new three-bedroom house now sits beside the worship center of Valley Christian Fellowship. TBM Builders, with support from the church, built the parsonage in three months, but they constructed more than a building.

"We made relationships here," said Wayne Pritchard, director of TBM Builders. "God has done stuff here that is just amazing. I almost get choked up every time I go to thinking about it."

Tammi Newsted, Valley Fellowship clerk and planner of the project, said the three-month project with TBM's volunteers had been "like having family here." They have been "so gracious and so kind and so giving."

"They've not only given hundreds and hundreds of hours of their time, but they've given their lives," Newsted said. "We feel like family to them, and they feel like family to us."

The church dedicated the parsonage, which includes a basement for Sunday school space, during a July 26 ribbon cutting ceremony. Lack of available housing in town had made it impossible for the church to secure a new pastor for more than two years. In December, the congregation called a new pastor.

Some people said the TBM team "could never get everything finished we couldn't get the cabinets done. We couldn't do this" in three months, Pritchard said. Pointing to the finished cabinets behind him, he said: "Well, you can see ... the cabinets are on the wall. Don't tell us it can't be done. With God it can be done."

The project, from beginning to end, seemed at times to be undoable because of the varied challenges, but still it got done. "This is the house that faith built," Newsted said.







# BUILDERS



## Church Builders

**3 projects**  
including a Utah  
parsonage build

Total hours  
worked:  
**4,186**

Dollar value to  
ministries:  
**\$313,950**



## Camp Builders

**16 projects**  
all over Texas

Total hours  
worked:  
**17,000**

Dollar value to  
ministries:  
**\$1,275,000**



## Cabinet Builders

**8 projects**

Total hours  
worked:  
**2,500**

Dollar value to  
ministries:  
**\$187,500**



## Total

**27 projects**

Total hours  
worked:  
**23,686**

Total value to  
ministries:  
**\$1,776,450**





# MISSIONS+DISCIPLESHIP

## Volunteers bring Christmas to the Rio Grande Valley

About 30 TBM volunteers brought gifts and helping hands to the lower Rio Grande Valley for Christmas. The gifts and resources came from countless TBM supporters who gave toward the second annual Christmas in the Rio Grande Valley mission trip. It also connected local residents to each other and local church ministry and discipleship opportunities.

TBM collected and distributed gifts for children and adults – toys, blankets, food and 15 beds made by the group – to families living in *colonias*, unincorporated communities living in extreme poverty, said Jorge Zapata, founder of Hearts4Kids, TBM's partner in the effort.

The mission trip volunteers included five Texas Baptists Go Now student missionaries. In a related effort in nearby Hidalgo County, TBM worked on a community center for Iglesia Bautista Horeb in Brownsville. Volunteers from the Longhorn Baptist Student Ministry from the University of Texas in Austin provided much of the labor, the second year that a Longhorn BSM group has worked with Rebuild.

According to Zapata, the toys naturally thrill the kids, but they also give the parents joy, too. "A lot of these parents have four or five children in a home, so they can't afford to buy toys for each child. So this will bless mom and dad."

Sabrina Pinales, TBM director of missions and discipleship, coordinated the statewide collection. In addition to the toys, volunteers handed out blankets for the coming winter months and hygiene kits, she said. "This is a fun time to ease the burden for the families that maybe can't provide the gifts they would like to for their families."







## Royal Ambassadors

Royal Ambassadors began as an organization in 1908. Since then, over 2.5 million boys and their leaders have participated in RAs and learned how to help others in Jesus' name. Throughout the years, countless lives have been changed as boys and their leaders have prayed for, given to and participated in missions projects.



## Student Discipleship

TBM Student Discipleship helps your church transform your community by equipping your students with the biblical, turn-key and effective tools they need to become true disciples of Christ who then makes more disciples. Armed with curriculum, training and outreach opportunities, your church and students will change the world.



## Volunteerism

Our wheelhouse has always been providing Christ-centered, action-based responses to people in need. Missions volunteers change lives through hands-on missions as Day Volunteers ready to serve on quick notice; on a mission trip in Texas and beyond; build a fence; clean a home; provide people with access to clean water; build a home for disaster victims; or provide food to survivors.

# MISSIONS+DISCIPLESHIP 2023

**503** Total number of volunteers participating in mission trips, Vision Quests, Rebuild and Day Volunteer events

**1,386** Total number of First Step hygiene kit volunteers

**15,790** Total number of First Step Kits assembled

**1,889** Total short-term volunteer involvement

**23** Events held by TBM student discipleship

**416** Professions of faith during events

**15,051** Students participating in TBM Student Discipleship speaking events

## Student Discipleship

Royal Ambassadors: **1,132** involved

**558**

Total number of boys and young men involved

**264**

Total number of leaders and camp staff

**15**

Mission camps

**44**

Professions of faith, rededications, calls to service





# YOU

and your support provided TBM volunteers the opportunity to serve around the world.

Wherever TBM volunteers went, you were there, providing help, hope and healing along with them. Through your prayer support, your financial gifts and your encouragement, you enabled volunteers to respond to some of the most devastating tragedies dominating 2023 headlines. Through your support, you:

**Met people's needs during difficult days.  
Lifted people's spirits.  
Shared the Gospel.**

With your support, TBM teams shared the Good News of Christ everywhere they serve. They remind people God loves them and has plans for their lives.  
**A relationship with Christ changes everything.**

# thank you.



## A 5-year testimony of faithfulness in support

Revenues – mainly in the form of gifts from supporters – have grown in the past five years from just over \$5 million to more than \$13 million, painting a picture of generosity and trust in the TBM ministry.

\$5.26M

2019

\$7.52M

2020

\$11.29M

2021

\$10.17M

2022

\$13.01M\*

\*Reflects preliminary, unaudited number at print time.

2023



# 2023: A year of more impact thanks to you

## Total Revenues\*

\$13,009,000

## Total Expenses\*

\$10,552,000

### Unrestricted Revenues

\$8,127,000

\$10M

### Restricted Revenues

\$4,882,000

\$5M

\*Reflects preliminary, unaudited number at print time.

We're committed to responsible financial stewardship. Here's how much:

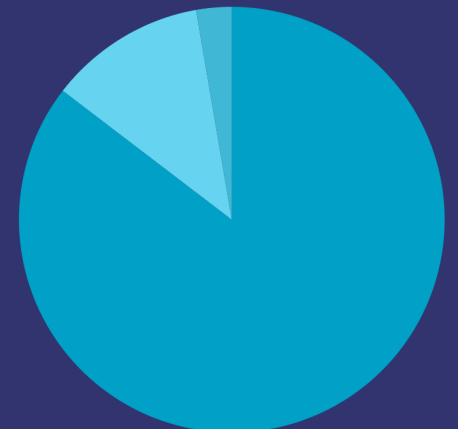
Less than 15% of our expenses go toward management and fundraising costs.

**Total Expenses**  
**\$10,552,000**

**85.37%**  
Program Expenses  
\$9,007,888

**11.94%**  
Management/General Expenses  
\$1,259,859

**2.69%**  
Fundraising Expenses  
\$283,838





# We've saved a volunteer spot for you.



At TBM, we believe every person has a role in God's Kingdom and you can use your gifts and talent to make a lasting impact. We want to help you find a way to tangibly use your gifts to provide help, hope and healing to a hurting world. Whether you want to go on a mission trip, serve after a disaster or have your Bible study group do a service project, you can change a life this year through TBM. There's a place for you with us for active service in Kingdom work! [tbmtx.org](http://tbmtx.org)



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